



Tamariki Ora Registered Nurse Professional Pathway:

Vision: Mātauranga:

Mātauranga Māori can be defined as 'the knowledge, comprehension, or understanding of everything visible and invisible existing in the universe', and is often used synonymously with wisdom.

Today

- Identify what WCTO nurse environment looks like now
- Confirm what Great would look like
- What next? How can we strengthen what we have now to look Great?



What do you have
now?

Lisa-May Gray March 2019



What GREAT looks like



**NURSING COUNCIL
COMPETENCIES**



**POLICIES AND
PROCEDURES**



**PROFESSIONAL
DEVELOPMENT**



**CLINICAL
EXCELLENCE**

What GREAT looks like

Nursing Competencies

- Orientation using Nursing Council Competencies
- Nursing council competencies adapted for WCTO nurses to support appraisal process

Policies and Procedures

- Policies and procedures that guide WCTO nurse practice
 - Privacy
 - Infectious control
 - Health and safety
 - Family violence and intervention including child abuse
 - Breastfeeding and nutrition

What GREAT looks like

Professional Development

- **Nursing general:**
 - Immunisation
 - Child health illness
 - Whanau health
- **WCTO focus:**
 - Provide mentoring and resources that develop clinical understanding and skills

Clinical Excellence

- Post graduate certificate
- Tamariki ora training
- Relevant Professional Development that will strengthen WCTO practice
- Peer supervision
- Performance appraisal process
- Clinical observation



How can we strengthen
what we have now to
look Great?
?

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- **WCTO services make a stock take of what processes and policies that are currently in place to support WCTO practice**
- **Develop a network to support WCTO nurses in their practice**
- **Other Ideas?**



CONTACT US

Lisa-May Gray

lisa-may.gray@plunket.org.nz